



It is my pleasure to recommend Michael Cioletti for this position. Michael and I have worked for nearly three years together at AssetGenie, Inc. During this time, I was his direct supervisor. Michael's position was Lead Software Developer, and his personality and skillset quickly became a truly valuable asset to our team.

Having a small yet diverse team, Michael was quickly able to integrate into our staff. He worked well with all team members, and often fostered productive discussions. Michael was not afraid to ask for help when he needed it and was always the first to offer help when he noticed that someone else was struggling. He has a talent for explaining technical issues in ways that less-technical people are able to understand.

Michael's development skills and business experience played a key role in helping the company launch its first software directly to consumers. His insight had a great influence on feature selection and customer satisfaction. Michael's code was well developed, efficient, and always within standards. The test suites that he designed and executed covered nearly all the edge cases and there were rarely any post-release issues from his work.

Along with Michael's ability to design new software, his thoroughness and depth of understanding allowed him to successfully model, maintain, and upgrade our existing in-house systems. Michael was able to gain a very detailed understand of software that he was unfamiliar with and guide other developers through the learning process. Throughout this maintenance work he was able to compile a suite of very thorough documentation for future developers to use. This documentation is an invaluable asset to AssetGenie.

I confidently recommend Michael for your position, and I know that he will be as great of an asset to your company as he was to AssetGenie. Please feel free to contact me should you like to discuss further.

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